

## SUMMARY OF TERMS OF EMPLOYMENT – BANK REGISTERED NURSE

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|---------------------------------------|--|
| SALARY:                               | Hospice Band 5   |
| PENSION:                              | Opportunity to remain in NHS pension scheme if already contributing (or have been in last 12 months).<br>Alternatively, you will be auto enrolled into the Hospice Group Personal Pension Scheme provided by Scottish Widows. The minimum employee contribution will be 5% and the employer contribution will be 3%.   |
| HOLIDAY                               | You will be entitled to 12.07% of the hourly rate based on the hours worked  |
| OTHER NON CONTRACTUAL BENEFITS:       | <ul style="list-style-type: none"> <li>• Free car parking</li> <li>• Employee Assistance Programme offering 24-hour confidential counselling, advice and support</li> <li>• Employee discount scheme with major retailers</li> <li>• Employee discounts from local businesses</li> <li>• Additional day off on or around your Birthday</li> <li>• Opportunities for participation in challenge events and fundraising</li> <li>• Staff consultation group</li> <li>• Staff social activities</li> <li>• Family friendly benefits/policies</li> </ul> |
| OFFICE LOCATION:                      | Uphill, Weston-super-Mare  |
| HOURS:                                | Hours will be offered on an as required basis. You are not obliged to accept hours offered and we are not able to guarantee any offer of work. Hours may be offered at short notice.   |
| DISCLOSURE & BARRING SERVICE (“DBS”): | Appointment to this role is subject to a satisfactory Enhanced DBS check for working with adults   |