

SUMMARY OF TERMS OF EMPLOYMENT – HOSPICE COMMUNITY NURSE SPECIALIST (HCNS)

SALARY:	£24,411 – £24,499 per annum dependent on experience (pro rata for part-time)
PENSION:	<p>If you have been a member of the NHS pension scheme and made contributions in the last 12 months, we may be able to transfer your membership (subject to eligibility criteria).</p> <p>Alternatively, you will be auto enrolled into the Hospice Group Personal Pension Scheme provided by Scottish Widows. The minimum employee contribution will be 5% and the employer contribution will be 3%.</p>
HOLIDAY:	6.6 weeks (including bank holidays); rising to 7 weeks after 5 years and 7.6 weeks after 10 years.
SICK PAY:	<p>We offer an Occupational Sick Pay scheme, as follows:</p> <ul style="list-style-type: none"> • During the first 12 months' of service – 2 weeks' full pay & 2 weeks' half pay • 1 years' service to 3 years' service – 3 weeks' full pay and 3 weeks' half pay • 3 years' service to 5 years' service – 6 weeks' full pay and 6 weeks' half pay • 5 years' service to 10 years' service – 9 weeks' full pay and 9 weeks' half pay • Over 10 years' service – 12 weeks' full pay and 12 weeks' half pay
OTHER BENEFITS:	<ul style="list-style-type: none"> • Employee Assistance Programme offering 24-hour confidential counselling, advice and support • Healthcare discount scheme • Opportunities for challenge events & fundraising • Staff consultation group • Staff social activities • Family-friendly benefits • Free parking (onsite or nearby) • Subsidised bus travel with First Bus Commuter Travel Club
LOCATION:	Uphill, Weston-super-Mare
HOURS:	15 hours per week, Tuesdays and Wednesdays
PROBATIONARY PERIOD:	This post is subject to a six month probationary period.
NOTICE PERIOD:	During probationary period you will be entitled to receive, and required to give at least one weeks' written notice of termination.

	After successful completion of the probationary period you are entitled to receive, and required to give, at least one months' notice of termination, which must be in writing.
DISCLOSURE & BARRING SERVICE ("DBS"):	Appointment to this role is subject to a satisfactory Enhanced DBS check.